



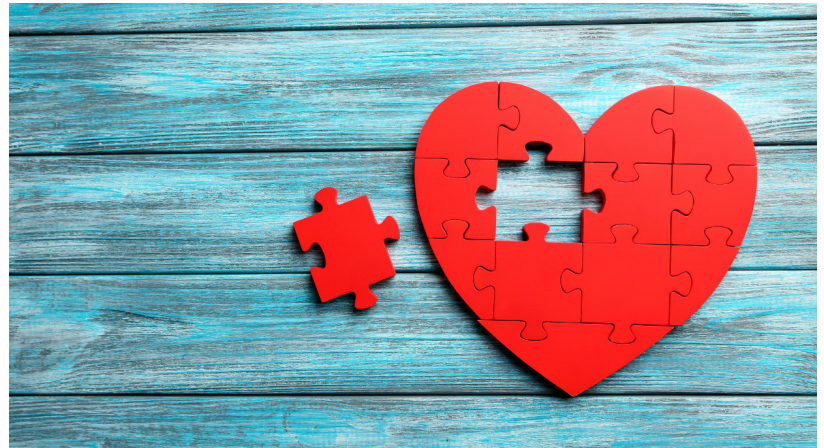
PICTURE

We picture resilient nonprofits creating lasting positive change in our community.

PURPOSE

We support and partner with nonprofits contributing to what our community needs.

PRACTICE



We share power.

We recognize that nonprofits are mission-focused, have expertise in the area they serve, and maintain valuable community knowledge. We believe this provides opportunity for mutual learning, creates curiosity, and encourages collaboration. To share power, we show humility, operate with transparency, and exercise flexibility. We give nonprofit organizations the autonomy to express their needs with communication throughout the funding process.

We build meaningful relationships.

We work side-by-side with nonprofit professionals to create and foster strong and honest relationships built on mutual respect. We believe this lays the groundwork for a trustworthy partnership and expands the opportunities for working together toward common goals. To build meaningful relationships, we practice active listening, ongoing engagement, honest assessment, responsive discussion, and provide connections to networks in our community.

We show support.

We meet organizations where they are and provide a helping hand. We understand restrictions often deter nonprofit professionals from focusing on important mission-based work. We believe through dialogue, diligence, and key connections we can reduce red tape and show encouragement to organizations. We do this by simplifying paperwork, doing our homework, making referrals, considering funding options, and above all, showing empathy every step of the way.

We care about community results.

We encourage contribution to community goals to honor the ideas of residents and empower shared results. We believe systemic impact can be achieved when communities work collectively. To strive for desired results, we engage in community planning and promote participation, help our partners make connections to established plans, inspire data sharing, and nurture what works for positive change.

We commit to continued improvement.

We acknowledge changes happen in the community and understand that our work must be responsive to those changes. We believe there is always room to do more and do it better. To respond and improve, we study best practices, solicit and act on feedback, and take steps, large and small, to remove barriers and provide opportunity for nonprofits in our community.